



OREM

POLICE DEPARTMENT

is currently hiring for new and lateral Police Officers

Officer I	0-3 Yrs	\$22.38 - \$24.46 hr
Officer II	3-6 Yrs	\$25.56 - \$27.93 hr
Senior Officer	6-9 Yrs	\$29.19 - \$31.89 hr
Master Officer	9-12 Yrs	\$32.85 - \$35.90 hr

Compensation for Utah P.O.S.T. Certification and Experience:

Applicants who are already certified through Utah P.O.S.T. and have already successfully passed an FTO program and probationary period in another department may be eligible for the following Certification Compensations:

- Up to \$9000 certification incentive available, depending on experience
- Potential for banked sick and vacation time

ADDITIONAL BENEFITS:

- City currently pays all or portion of URS plan depending on which plan employee is eligible for.
- City will **match** an employee's contribution into **457 plan up to 4%** (City does not participate in Social Security)
- **Life Insurance** – Group term life insurance is provided for all benefitted employees in the amount of one year of the employee's annual salary to a maximum of \$250,000 with a minimum of \$50,000
- **Overtime** is paid out after 40 hours each week rather than 86 hours per pay period. Some Special Police OT is paid even if sick or vacation time is used during the pay period
- **Vacation Accrual:** 1-5 yrs (120 hrs/yr); 6-10 yrs (144 hrs/yr); 11+ yrs (168 hrs/yr)
- **Sick Leave:** Employees receive 96 hours of sick leave annually
- **Tuition Assistance** - 75% of education expenses reimbursed: Up to \$1500/year and lifetime maximum of \$6000
- **Take home car** within 35 miles of Orem with no cost
- Free monthly car wash package for Department Vehicle at Quick Quack
- Uniform, Gun, Vest, and Equipment paid for by Department
- Dental Insurance for single or family is provided at no premium cost to the employee.
- Flexible Spending Reimbursement Accounts: Available to help employees save taxes on medical expenses and dependent care expenses.
- Health Insurance: The City offers two high deductible health plan (HDHP) options. Both are available for a single employee as well as family. The City will contribute the following amounts into an HSA account for the employee:

Monthly Cost To Employee	Single: \$35/mo	Family: \$70/mo
City HSA Contribution • Most agencies do not contribute or don't contribute as much	Single: \$1200 and will match up to \$150 additional Family: \$2400 and will match up to \$300 additional	Single: \$1800 and will match up to \$200 additional Family: \$3600 and will match up to \$400 additional

For more information visit www.orem.org/police