

September 2013 Newsletter

Staying Connected with the Citizens of Orem

Mayor's Message



Every so often in life, two things I love come together in a beautiful way. No, I'm not talking about peanut butter and jelly—I'm talking about riding my motorcycle and supporting our dedicated police officers.

On Saturday, September 28th, the Orem Police Department will hold their first annual Bacon Run Fundraiser. (Yes, you read that right!) This fundraiser is a chance for motorcycle riders to take a beautiful ride through the fall foliage and to raise money for our police department at the same time.

The event costs \$20 for riders and \$10 for passengers if you pre-register. For your registration fee, you get a Bacon Run T-shirt, breakfast with the police, a ride up Provo Canyon to Jordanelle Reservoir, and finally a BBQ lunch with a rock & roll concert on the City Center Stage! That's quite the deal, and it's a great way to support our public safety officers.



I'll be there. Will you? The event starts at 9:00 a.m. at the Timpanogos Harley-Davidson on 1600 North and Geneva Road. You can register for the event [here](#). Pre-registration lasts until Saturday, September 21st, so don't wait! I hope you'll join me on this beautiful ride.

Sincerely,
Mayor Jim Evans

Storm Update

On Saturday, September 7th, Orem experienced a major storm that

In This Issue

Storm Update
Employee Compensation
Election Information
Library Program on WWII Internment
Upcoming Events
Fire Department Open House

Quick Links

[Mayor Evans' Blog](#)
[Orem Recreation](#)
[Orem Library](#)
[Orem Public Safety](#)

Election Information

On August 27th, the City Council certified the results of the primary election held on August 13th. Two Mayoral candidates and six City Council candidates will move on to the general election on Tuesday, November 5th.

Election results, voting locations, and other voter information can be viewed [here](#). We encourage all Orem residents to vote on November 5th.

included high winds and rain over a two hour period. Rain measured anywhere from 0.42" to 2.54", and wind gusts as high as 49 mph were also recorded. Several streets, parking lots, and homes were flooded, and community members have been cleaning up this week.



In response to the storm, Orem Public Safety tripled its normal staffing on Saturday and stayed busy responding to calls. The Public Works Department immediately began assessing damage to public streets, trees, buildings, and parks, as well as privately owned buildings. Sandbags were delivered to more than 20 properties upon request, and pumps were used to drain water in several areas. The city also had large dumpsters for debris and green waste delivered to four different locations in the city:

- Cherry Hill Park – 1800 S 240 E
- SCERA Park – 400 E 550 S
- Lower Cemetery Park – 1200 N 850/910 E
- Community Park – 500 W 165 S

The dumpsters will remain available for public use until Monday, September 16th. To report storm damage on streets, parks, and other city property, please call (801) 229-7500. For a complete report on the storm, you can read more [here](#).

City Employee Compensation

For over 30 years, the City of Orem has partnered with the Hay Group to determine employee compensation. This highly respected international firm consults organizations in every major industry in the public, private, and not-for-profit sectors. Locally, Hay also works with Brigham Young University, the City of Spanish Fork, and the LDS Church, among other organizations.

Hay uses a detailed point system to set appropriate compensation levels for each position. Points are awarded based on a job's duties and the knowledge needed to perform the job, regardless of how that knowledge was obtained. Jobs with higher levels of required training, such as a firefighter or engineer, therefore receive more points than jobs requiring less training, such as a receptionist. Using a point system ensures that jobs that provide similar value to the city are compensated equally.

Once a total point value is determined for each position, Hay adjusts the salary to reflect the job's location and sector. This is important

WWII Internment Program Series at the Library



The Orem Public Library will be hosting a series of events highlighting the internment of Japanese Americans during World War II. Former internees will share their experiences through poetry, art, and performance. Join us for the kickoff event on **Thursday, September 12th** at 7 p.m. There will also be events held on **September 16th, 17th, 20th, 21st, and October 5th.**

Learn more about this important part of American history and Utah history. For more event information, [see here](#).

Upcoming Events

Sep 24: City Council Meeting CANCELED

Sep 28: "Chase Your Tale" 5K Fundraiser, Orem Public Library, 9 a.m.

[More Information](#)

Oct 8: City Council Meeting, City Center, 6 p.m.

Oct 9: Fire Department Open House, 255 North 1200 West, 10 a.m.–7 p.m. (see below for more info)

because a city engineer in Orem does not make as much as a private engineer in Los Angeles, even though the job duties and skills are the same. Making these adjustments ensures that salaries for Orem city employees are market-competitive with the salaries of other city employees along the Wasatch Front.

Orem also conducts its own benchmarking efforts to see how its salaries compare to local cities like Ogden, Provo, Sandy, Layton, and Murray. Because Orem has not given general pay increases in the past five years, the city has fallen behind in its compensation efforts. Orem currently pays employees 92 percent of the average wage for these cities. Because cities mainly compete with other cities for employees, city officials are concerned that good employees are leaving Orem—not because they want to, but because the pay is no longer on par with other cities.

Richard Manning, Orem's Administrative Services Director, explained, "Hay is important because it is an independent valuation of how city positions should be compensated. Salary changes are not arbitrary. We are being told how it should change by Hay, and they have nothing to gain or lose other than doing it right."

Oct 16: Meet the Candidates Night, Orem Senior Friendship Center, 7 p.m.

Fire Department Open House



Come join the Orem Fire Department for an open house on **Wednesday, October 9th!** The event will feature firetrucks and firefighting equipment, rescue demonstrations, and free popcorn and cotton candy! Families, youth groups, and school classes are all welcome to attend, no appointment necessary. The event will take place from 10 a.m. to 7 p.m. at Fire Station #3 (255 North 1200 West).

Stay Connected



 [Join Our Mailing List](#)

 [Forward to a Friend](#)

City of Orem | (801) 229-7000 | communications@orem.org | <http://www.orem.org>
56 North State Street
Orem, UT 84057

Copyright © 2013. All Rights Reserved.

[Forward this email](#)



Try it FREE today.

This email was sent to communications@orem.org by communications@orem.org | [Update Profile/Email Address](#) | Instant removal with [SafeUnsubscribe™](#) | [Privacy Policy](#).

City of Orem | 56 North State Street | Orem | UT | 84057